



Huon Valley Health Centre

HUONVILLE & CYGNET

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Position Title: Social Worker

Employment type: Full time fixed term contract until February 2022

Award: Health Professionals and Support Services Award 2010 [MA000027]

Professional supervisor: Clinical Director, Managing Director

Reports to: Managing Director; Operations Manager

Position objective

The purpose of the position is to:

- Reduce symptoms and improve quality of life for people impacted by recent (2019) bushfires in the Huon Valley region and the COVID-19 pandemic;
- Support GPs in their work with patients who have a high prevalence of mental health difficulties through evidence-based social work therapies;
- Work within a multidisciplinary clinical team to provide services to patients who are experiencing mild to moderate primary mental health and associated issues. These services include: assessment, brief intervention, supportive counselling, group therapy, and therapeutic counselling interventions. Groups may include both psychoeducation groups and therapeutic groups, such as art therapy, mindfulness, CBT, ACT, or other evidence-based therapeutic modalities;
- Participate in and/or lead development of innovative practices in the delivery of social work services in the Huon Valley region.

Key Criteria

- Tertiary qualifications in Social Work. Accreditation as a Mental Health Social Worker with the Australian Association of Social Workers (AASW) preferable but not necessary;
- Relevant work experience with a minimum 2 years' experience working with clients in mental health, trauma or related fields;
- Relevant training and demonstrated ability to use evidence-based therapeutic interventions (such as CBT, motivational interviewing, ACT, mindfulness, solution

focussed therapy and others) to work with clients presenting with mild-moderate mental health concerns;

- Relevant experience and/or training in the provision of group-based interventions to clients (such as psychoeducation or therapeutic groups);
- Demonstrated experience in working with clients to conduct clinical assessments, develop collaborative care plans, conduct clinical reviews and complete discharge summaries within a strengths based and recovery framework;
- Experience and training in conducting clinical risk assessments and implementing risk management plans with clients, including working with clients assessed as mild-moderate risk of suicide;
- The ability to produce and maintain high level clinical documents, reports and databases;
- Excellent interpersonal and communication skills with patients, their families and with other members of the general practice team;
- Well-developed skills in managing time, setting priorities, planning and organising workload;
- Ability to work independently and also as part of a multidisciplinary team, including ability to be self motivated and take initiative;
- Work within established practice policies and procedures, in line with accredited national standards;
- Demonstrated commitment to ongoing professional development and quality improvements;
- Current professional indemnity insurance;
- Current driver's licence;
- Able to meet a police/working with vulnerable people check;
- Current CPR certificate.

Job requirements

Duties include but are not limited to:

- Delivery of direct and comprehensive social work and mental health services to a specific group of patients with social and mental health care needs in a general practice setting;
- To take into consideration the needs of Indigenous and culturally and linguistically diverse patients, as well as patients with a disability;
- Provision of social work reports for insurance or other purposes as required;
- Maintenance of administration and clinical data systems using practice software to improve quality care including accurate patient records;
- Reporting to fundholder as required;
- Practice within an evidence-based framework;
- Ongoing professional development, participation in and leadership of research and quality assurance projects as required;
- Patient, staff and student education within scope of practice.

Physical Demands

While performing the duties of this job, the employee is regularly required to sit, stand, walk and drive a vehicle. The employee must occasionally lift and/or move up to 5 kilograms. Specific vision abilities required by this job include close vision and distance vision.

While performing the duties of the job the employee may be exposed to infectious diseases or airborne particles. It is essential the employee strictly follow workplace health and safety policies and procedures in infection control and it is recommended that the employee participate in the annual staff influenza vaccination program.

The position requires the employee to be capable of sufficient mobility to enable regular attendance at meetings.

Reasonable accommodations may be made to enable participants with disabilities to perform the essential functions.

Salary Rating

This position is fixed full time contract until February 2022, Health Professionals and Support Services Award 2010 [MA000027] - Health Professionals Level 2.

The hours of work may vary as negotiated, within practice opening hours: Monday to Friday 8am to 6pm, Saturday 9.00am to 2.00pm.

This position has a six month probationary period at which time the incumbent will be reviewed for the position.

Salary review for this position is based on an annual performance appraisal (may or may not be appropriate).

Professional Development

The Huon Valley Health Centre is committed to the ongoing professional development for all its employees and encourages them to attend educational activities that will enhance the employee's ability to perform tasks at the practice. Attendance at activities that are during working hours must be negotiated with the employer, with reasonable notification.

We are a teaching medical practice. That means that we are, and always will be, a place of learning. We are inherently curious. We overcome health inequalities by offering accessible, affordable & highly evidence-based medical care to our community.

We do that in teams. We think & reflect deeply about the needs of our patients and how we can meet them in a meaningful way.

We demonstrate commitment. We have impact. We make our community healthier.